



# EDUCATOR ADVANCEMENT COUNCIL

## EDUCATORS KNOW WHAT THEY NEED

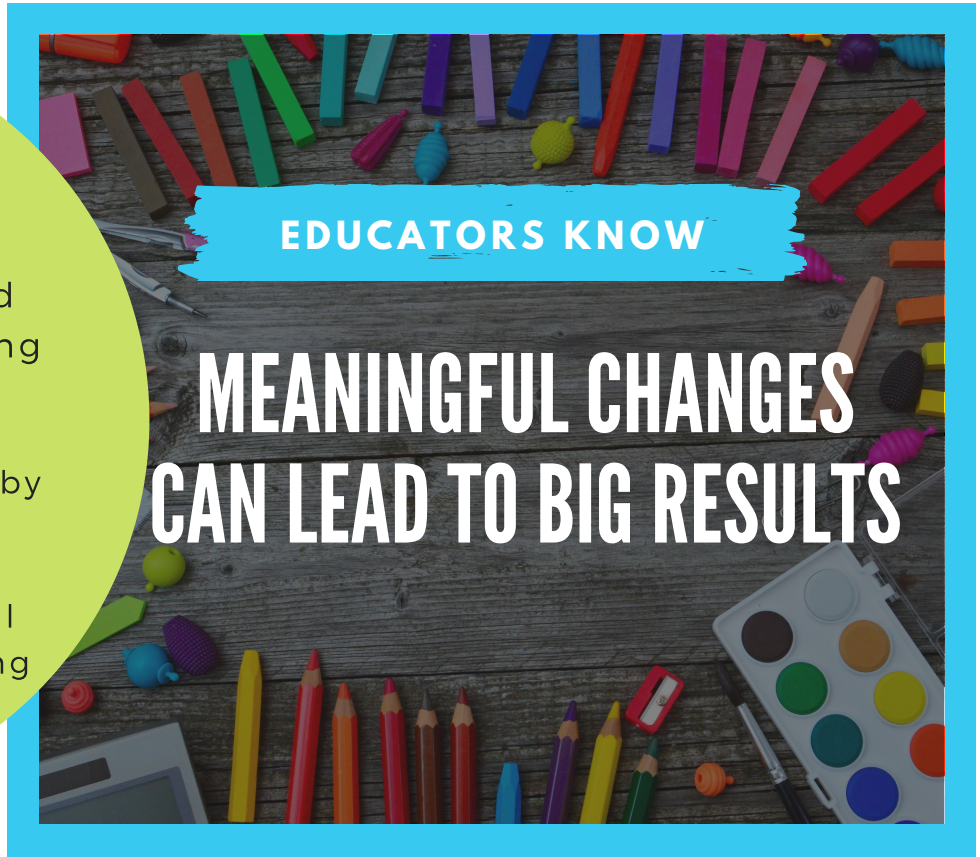
In collaboration with local, state and tribal partners, we invest in initiatives to diversify and support Oregon's educator workforce through local, educator-led networks and statewide resources to provide the quality teaching and learning Oregonians desire. As an innovative partnership, we aim to help Oregon achieve well-supported and racially affirming public educators in every classroom.

### Regional Educator Network Impact

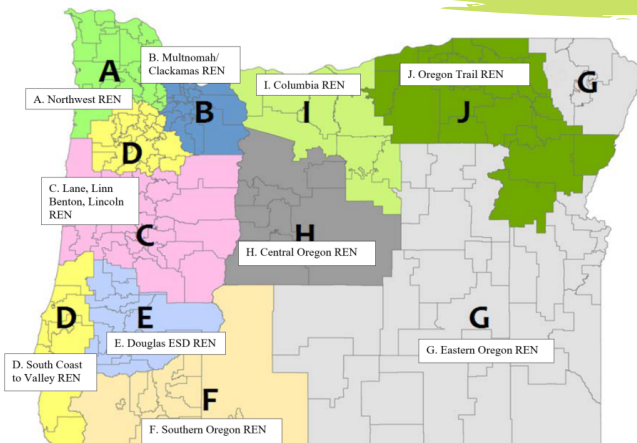
**307** local educators and education partners driving regional change

**2600** Educators impacted by the REN work

Currently, **30+** meaningful **teacher led changes** being tested in schools



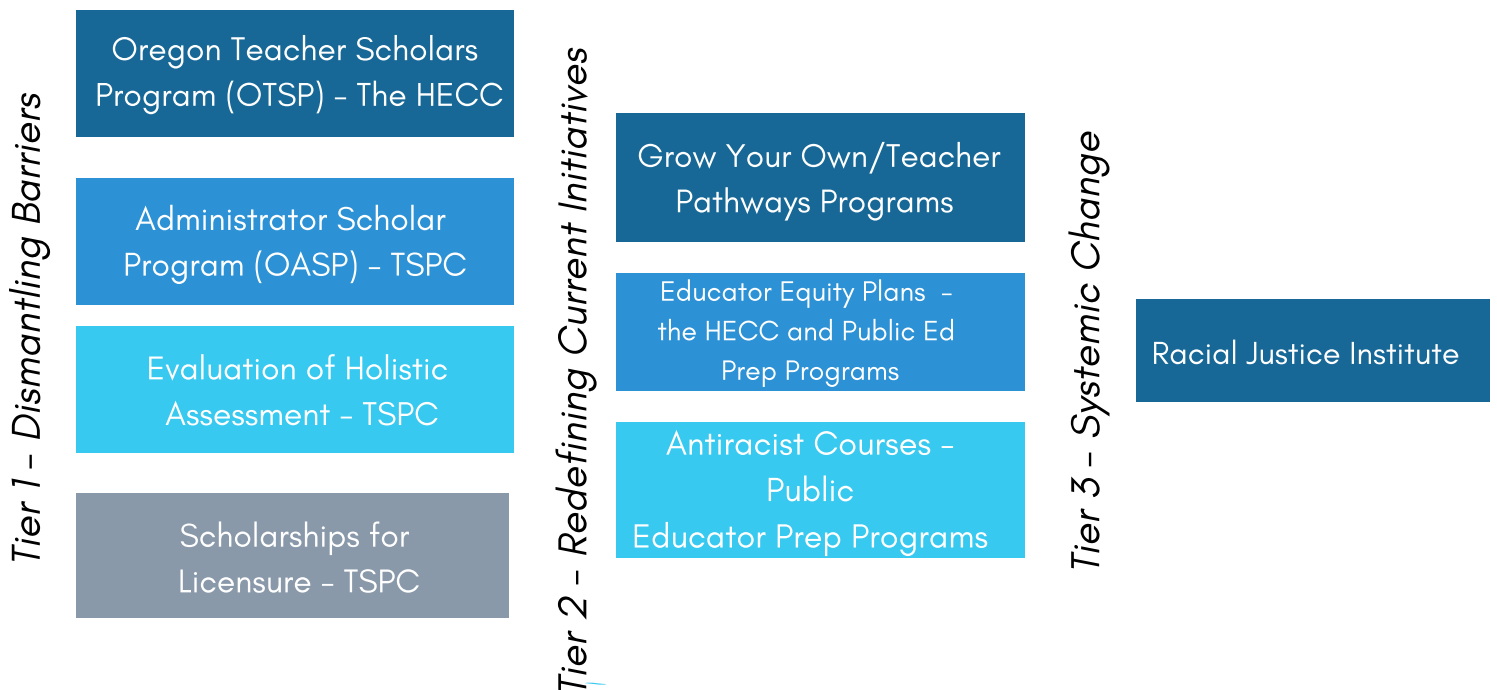
## REGIONAL EDUCATOR NETWORKS (RENs)



The EAC established a set of collective bodies called Regional Educator Networks (RENs) - a decision making body made up of a diverse representation of the region. RENs began the process by taking a deep dive into regional needs and strengths, focusing on amplifying the stories and experiences of regional educators. The needs and strengths of the region guided the RENs as they created detailed implementation plans to better support educators in their region.

# DIVERSIFYING OREGON'S PATHWAYS IN EDUCATION (D.O.P.E.)

The December 2019 Report on Section 48 (Diversifying the Educator Workforce) of the Student Success Act (House Bill 3427) outlined spending \$15 million dollars as grant-in-aid funding over the course of two years - from June 30, 2019 until June 30, 2021. In collaboration with the Oregon Department of Education (ODE), the Teacher Standards and Practices Commission, the Higher Education Coordinating Commission, and representatives of school districts and other education stakeholders, the Educator Advancement Council (EAC) centers this plan and its implementation on the following goals: (a) Educator recruitment and retention; (b) Educator diversity; (c) Mentoring and coaching of educators; (d) Participation in educator preparation programs; and (e) Educator scholarships.



## Grant-in-Aid Impact

- Over **150** racially, ethnically, and/or linguistically diverse **teacher candidates** received OTSP scholarships in the fall of 2020.
- Over **70** applications from racially, ethnically, and/or linguistically diverse **administrator candidates** received for the Oregon Administrators Scholar Program for 2020-2021.
- **20 Grow Your Own Educator Pathway Programs** funded: 5 community colleges, 9 education service districts, 2 school districts, and 4 universities. Grantees have more than **150 partners** across the state, including tribal governments, culturally-specific community organizations, and rural communities.

**Partner  
Amplify  
Community**

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